

Q1 2024 Results

Matthias Gaertner, CEO

Falk Neukirch, CFO

May 07, 2024

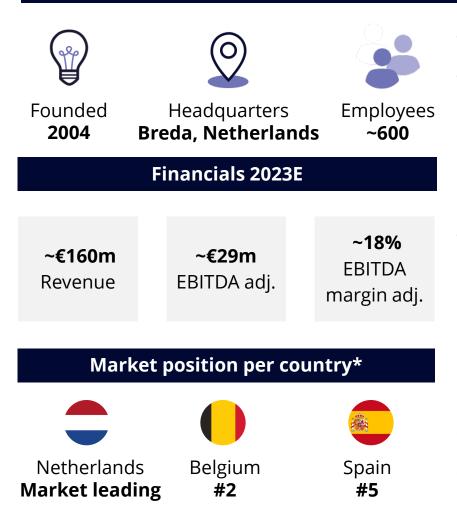


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Executive summary Highlights Q1 2024

Financials	 Solid Group financials for Q1 2024 driven by PS business: Revenue increase of 5.8% to c. €456m; EBITDA pre increased by 0.8% to €15.1m Strong operating CF due to positive operating result and actively managed working capital on the reporting date Guidance 2024 confirmed¹: Revenue range between €1.9bn - €2.1bn, EBITDA pre range between €82m - €91m
Strategy including ESG	 ESG-Reporting Q1 2024: Publication of Nonfinancial consolidated statement 2023 including elements according to CSRD² and EU Taxonomy New member of the Executive Board appointed for international business effective May 1, 2024 and extension of two Executive Board contracts Signing of Ceban Acquisition 03/2024^{3, 4}: Milestone in building the leading European Specialty Pharma platform

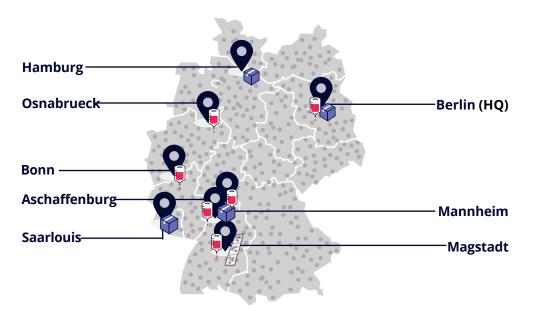
Executive summary **Snapshot Ceban Pharmaceuticals**



Ceban Pharmaceuticals

- Leading full-service compounding services platform
- **Diversified business model** covering the full compounding value chain:
 - · Compounding Services (non-sterile and sterile)
 - · API Services
 - Chain of pharmacies (23 pharmacies operating under 'Medsen' brand)
- Operating 4 well-invested GMP-compliant facilities
 - \cdot 2 in the Netherlands: non-sterile and sterile compounding
 - 1 in Belgium: API repacking and (non)sterile compounding
 - 1 in Spain: API repacking
 - Services >200 hospitals & clinics, and >3,300 retail pharmacies
- Realised an organic revenue CAGR of ~10% (2021-2023E)
- Highly committed management team with strong track record

Executive summary Excellent geographic coverage through a market leading German and strong European network



With the acquisition of Ceban*, Medios will have a **leading position** in **Specialty Pharma compounding** in Europe

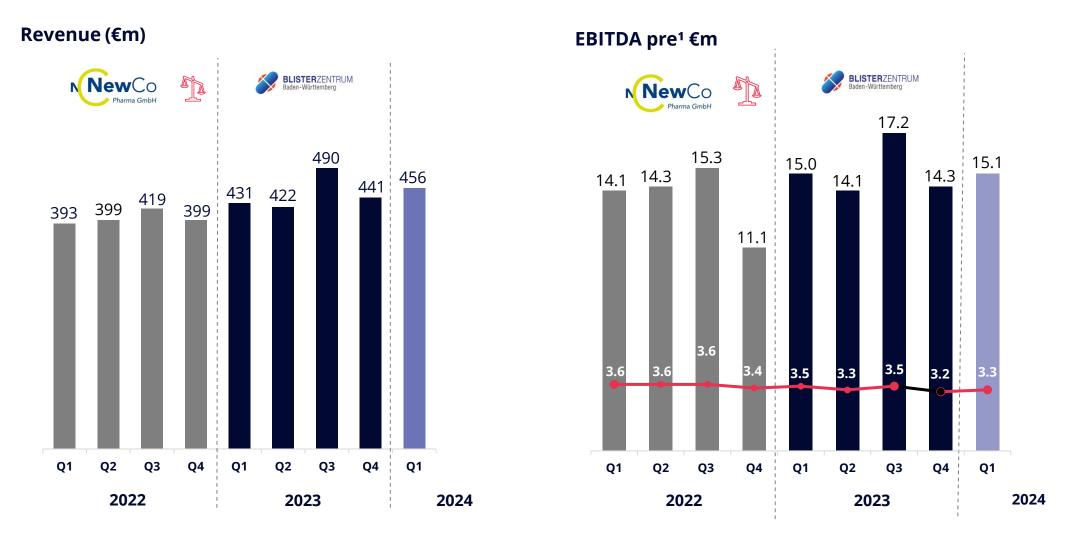
Germany

- 6 GMP labs/ 1 blistering lab; 2 central / 2 regional warehouses
- Around 800 specialized partner pharmacies
- FY 2023: Around 400,000 individualized preparations

Europe: Germany, Netherlands, Belgium, Spain

- 10 GMP-(compliant) labs
- Around 800 specialized partner pharmacies in DE, 23 own pharmacies in NL and additional 3,300 partner pharmacies, >200 hospitals across Europe
- > 1 million individualized preparations

Executive summary QoQ – Revenue and EBITDA pre growth





¹ EBITDA is defined as consolidated earnings before interest, taxes, depreciation and amortization. EBITDA pre is adjusted for special charges for stock options, expenses for M&A activities and for performance-based payments for the acquisition of compounding volumes as well as from 2024 expenses for ERP-System implementation

Executive summary YoY: Continuous revenue growth

Revenue in €m EBITDA pre¹ in €m 5.8% 0.8% 456 431 15.0 15.1 Q1 2023 Q1 2024 Q1 2023 Q1 2024



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Financial overview Q1 2024 – Solid Group financials and strong operating CF

In € million	Q1 2024	Q1 2023	Δ in %	Comments	
Revenue	456.2	431.2	5.8%	Revenue driven by PS segment	
Gross profit¹ gross margin in %	27.6 <i>6.1</i> %	27.9 6.5%	-0.9% -6.3%	 Gross profit almost flat; growth in PS segment consumed by lower gross profit of PST due to deconsolidation of KB, regulatory headwinds, and 	
EBITDA pre ² margin in %	15.1 <i>3.3</i> %	15.0 <i>3.5</i> %	0.8% -5.7%	 • EBITDA pre almost stable; margin impacted by the 	
Conversion rate in % (EBITDA pre/gross profit)	54.6%	53.6%	1.9%	same effects as described for gross profit above except	
EBIT	6.5	8.0	-18.5%	for the performance based payments (adjusted) and the deconsolidation of KB (almost no EBITDA impact)	
EPS (€), undiluted	0.17	0.20	-16.2%	• Strong operating CF of €43.4m mainly due to positive	
CF from operating activities	43.4	-25.4	<-100.0%	operating result and actively managed working capital on the reporting date; consequently, strong free CF	
CF from investing activities	-0.4	-17.2	-97.7%	 Investing CF of €-0.4m mainly resulted from 	
CF from financing activities	-1.3	24.1	<-100.0%	investments in property, plant and equipment whereas Q1 2023 was dominated by acquisition of bbw (€19.2m)	
Free cash flow ³ (before M&A)	42.9	-25.6	<-100.0%	 Financing CF of €-1.3m reflects interest payments 	
	31 Mar 2024	31 Dec 2023	∆ in %	(€-0.4 m) mainly provision rates for a bridge loan for the acquisition of CEBAN (€200 m), €-0.3m repayments of	
Inventories	59.1	59.3	-0.3%	financial liabilities and €-0.6m financial liabilities from	
Cash & cash equivalents	112.7	71.0	58.7%	 rental agreements Increase in cash & cash equivalents , resulting from 	
Equity ratio in %	473.0 75.0%	468.8 78.8%	0.9% -4.8%	the positive operating cashflow	

¹ Gross profit = Revenue - Cost of materials | ²EBITDA is defined as consolidated earnings before interest, taxes, depreciation and amortization. EBITDA pre is adjusted for special charges for stock options, expenses for M&A activities and for performance-based payments for the acquisition of compounding volumes as well as from 2024 expenses for ERP-System implementation | ³ Calculated as follows: Operating CF less CAPEX |KB Kölsche Blister

Financial overview Q1 2024 – Strong PS business; PST impacted by regulatory effects

	Pharmac Suppl		Patient-specific Therapies 'PST'		Internal Services		IFRS consolidation		Group	
FY YoY in € million	Q1 24	Q1 23	Q1 24	Q1 23	Q1 24	Q1 23	Q1 24	Q1 23	Q1 24	Q1 23
Total segment revenue delta (yoy in %)	436.3 8.6%	401.9	59.2 -22.0%	75.9	2.7 26.3%	2.1	-42.0 28.8%	-48.7	456.2 5.8%	431.2
Revenue – external delta (yoy in %)	401.0 8.9%	368.1	55.0 -12.5%	62.9	0.1 <i>-23.3%</i>	0.2	n/a	n/a	456.2 <i>5</i> .8%	431.2
EBITDA pre [*] margin (% of revenue – total) margin (% of revenue – external)	11.0 2.5% 2.8%	10.1 2.5% 2.8%	5.9 10.0% 10.8%	6.6 8.6% 10.4%	-1.9 -71.6% <-100.0%	-1.7 -82.3% <-100.0%	n/a	n/a	15.1 3.3% 3.3%	15.0 3.5% 3.5%

* EBITDA is defined as consolidated earnings before interest, taxes, depreciation and amortization. EBITDA pre is adjusted for special charges for stock options, expenses for M&A activities and for performance-based payments for the acquisition of compounding volumes as well as from 2024 expenses for ERP-System implementation.

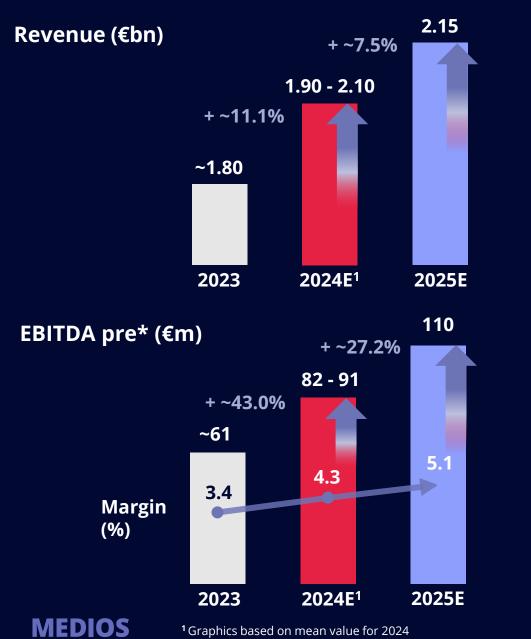
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Guidance 2024, mid-term outlook 2025

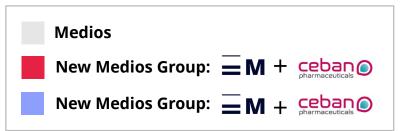


Guidance 2024 & growth story New Group: Significant revenue & EBITDA pre* increase expected

Guidance FY2023 met

Guidance FY 2024 based on:

- Ceban expected to be fully consolidated beginning of May, 2024
- EBITDA pre* adjusted by certain one-offexpenses
- EBITDA pre* not adjusted by integration costs



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Guidance 2024, growth story Clear strategy to build the leading European Specialty Pharma Platform



Continue evolving our Specialty Pharma business **in Germany**

Building the leading European Specialty Pharma Platform



Expand compounding within **Europe** to gain continued growth, while **increasing profitability**

Become a **trusted partner** for manufacturing of **advanced therapies** Target for 2025

- ~ **€2.15bn** Revenue
- ~ €110m EBITDA pre¹
- ~ 5.1% EBITDA pre¹ margin

¹ EBITDA is defined as consolidated earnings before interest, taxes, depreciation and amortization. EBITDA pre is adjusted for special charges for stock options, expenses for M&A activities and for performance-based payments for the acquisition of compounding volumes as well as from 2024 expenses for ERP-System implementation.

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Executive summary - Events after the consolidated balance sheet date Ceban: Transformative and value enhancing acquisition

Internationalization	 First step in Medios internationalization Immediate market entry into three European countries: NL, BE, ES A leading position in compounding in Northwestern Europe
European Platform	 First building block to establish the leading European compounding platform One-stop-shop on international scale Improve healthcare and maintain accessibility for patients across Europe
Product diversification	 Expanding the value chain through 23 own pharmacies in NL Entry into high-margin segment of APIs Also covering high-margin non-sterile business
Substantial synergies	 Significant international cross-selling opportunities across borders for API International sourcing expertise to fight drug shortages
Attractive purchase price	 Purchase price comprises a cash component of €235.3m and 1.7m Medios shares (~€23.9m*): Only small portion of equity-linked financing Attractive multiple Immediately accretive to EBITDA pre and EBITDA pre margin

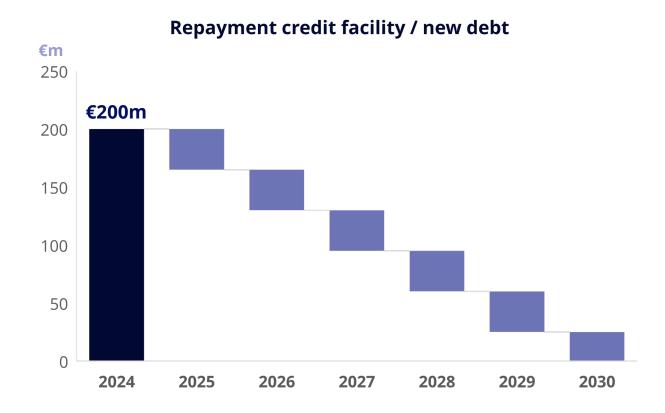
API: Active Pharmaceutical Ingredients |PST: Patient-Specific Therapies; PS: Pharmaceutical Supply | * Based on the closing price (€14.04) of the Medios shares in the XETRA trading system of Frankfurt Stock Exchange on March 14, 2024

Ceban – Deep dive

Ceban operates synergistic positions across the compounding value chain

Description	 Compounding Services Tailor-made medication compounded at GMP-compliant facilities for pharmacies, hospitals, clinics, and homecare Compounding facilities: Breda, NL: Sterile and non-sterile compounding Oostrum, NL: Sterile compounding Wilrijk, BE: Non-sterile and 	 API Services Sourcing, repacking and distributing APIs and excipients to pharmacies and hospitals compounding in-house Repacking facilities: Wilrijk, BE Barcelona, ES 	 Pharmacies 23 owned pharmacies across the Netherlands under the "Medsen" chain Automated digital services, including 24h dispensing machines 	
Revenue breakdown	sterile compounding ~45%	~15%	~40%	Repacking of APIs, Belgium
Presence	Netherlands, Belgium	Belgium, Spain	Netherlands	1 Band
Synergies with Compounding Services		 Timely access to APIs Strong supply chain In-depth relationships with pharmacies, hospitals and clinics Starting point for Compounding Services 	 Providing insight in market demand and dynamics Negotiation power over wholesalers Access to other pharmacies through sale of dispensing machines Flexibility in distribution 	Capsule filling, the Netherland
MEDIOS	Accreti	ve services to core compounding b	ousiness	

Financial overview **Debt financing and repayment**



Financing of Ceban acquisition and available funds

- Bridge loan of 200m€ to be replaced by syndicate loan or bond by end of 2024
- expected **positive** annual **free cash** flow after interest payments (c. €30-40m) fully available for redemption of credit facility starting from 2025
- Revolving credit facility of up to €75m available to finance growth of other segments; maximum net leverage of 3 restricting

Appendix Key figures (1/2)

in € thousand	Q1 2024	Q1 2023	Δ in %
Revenue	456,224	431,238	5.8%
Pharmaceutical Supply	401,042	368,144	8.9%
Patient-Specific Therapies	55,061	62,937	-12.5%
Services	121	158	-23.4%
EBITDA	11,733	13,293	-11.7%
Margin (in % of Revenue)	2.6%	3.1%	-16.1%
EBITDA pre ¹	15,076	14,952	0.8%
Margin (in % of Revenue)	3.3%	3.5%	-5.7%
Pharmaceutical Supply	11,037	10,125	9.0%
Patient-Specific Therapies	5,939	6,555	-9.4%
Services	-1,889	-1,729	9.8%
EBIT	6,530	8,017	-18.5%
Margin (in % of Revenue)	1.4%	1.9%	-26.3%
Comprehensive income before minority interests	3,992	4,829	-17.3%

Key Performance Indicator (KPI): Figures used to manage the Company's success



Appendix Key figures (2/2)

in € thousand	Q1 2024	Q1 2023	Δ in %
Earnings per share (in €)			
Undiluted	0.17	0.20	-16.2%
Diluted	0.17	0.20	-16.2%
Investments (CAPEX)	466	275	69.5%
Cash flow from operating activities	43,385	-25,338	<-100.0%
Free cash flow ³ (before M&A)	42,919	-25,613	<-100.0%
Extraordinary expenses	3,343	1,659	>100.0%
Expenses from stock options ¹	277	367	-24.6%
Other M&A expenses ¹	1,607	161	>100.0%
Performance-related expenses for the acquisition of manufactur. volumes	1,418	1,130	25.5%
ERP implementation costs	41	n/a	n/a
Full-time employees as of 31 March	500	546	8.4%
Employees (average) ²	482	530	9.1%
	Mar 31, 2024	Dec 31, 2023	Δ in %
Total assets	630,817	594,753	6.1%
Equity	473,076	468,807	0.9%
Equity ratio (in %)	75.0%	78.8%	-4.8%

The Control Security and Security Board members, directors and trainees | ³ Calculated from cash flow from operating activities less CAPEX

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Q1 2024 Results

Matthias Gaertner, CEO

Falk Neukirch, CFO

May 07, 2024